



STATE OF WASHINGTON
OFFICE OF FINANCIAL MANAGEMENT

Insurance Building, PO Box 43113 • Olympia, Washington 98504-3113 • (360) 902-0555

January 24, 2006

Dear Chief Financial Officer:

You are receiving this notification because our records indicate that your organization currently receives payments that are automatically deducted from the salaries of Washington State employees.

Background

Beginning in February 2006, Washington State will implement a new personnel/payroll system called the Human Resource Management System (HRMS). The implementation will change the way payments deducted from employee paychecks are sent to your organization.

This implementation was first scheduled to implement in March 2005, so you may have received a letter similar to this in December 2004. Since then, vendor payment processes have been more completely defined.

The implementation of HRMS will result in changes to the way employee deductions are processed. To ensure a clear understanding of the impacts of the implementation and the actions you need to take, please read this document carefully and follow the outlined instructions.

THREE KEY POINTS TO REMEMBER

1. The state will implement HRMS in three groups.

The first agency, the Department of Personnel (DOP), will implement HRMS in February 2006. Selected state agencies will implement HRMS in April 2006. The remaining agencies will continue to use the old payroll system, PAY1, until July. ***As a result, between February and July 2006, you are likely to receive payments from both systems.***

You will not see any change in the payments that come from PAY1 and will continue to receive the same information in the same timeframe as you do today.

2. There will be significant differences in the way payments are processed in the new HRMS.

- HRMS will generate both paper warrant and direct deposit payments to employees. However, HRMS will not process payments to vendors for employee payroll deductions.



- After implementation of HRMS, payments to vendors for employee payroll deductions will be processed by the State's central Agency Financial Reporting System (AFRS).
- AFRS is managed by the Office of Financial Management (OFM); HRMS is managed by the Department of Personnel (DOP).
- Our records indicate that you receive your payments via direct deposit. **Please take steps to inform your financial institution's direct deposit department** that two identifiers on the direct deposit file, the entry description and company ID, will change with this new process. If your financial institution has internal processes that are triggered by one of these two identifiers, it is important that they contact the OFM vendor helpdesk to ensure that payments to your organization continue to be processed properly. It is also important to be aware that both old and new identifier numbers will be used between February and July 2006.

3. Payment detail information from the HRMS system (such as employee name and Social Security number) will be provided separately from the payment itself.

AFRS will provide a summary of payments by agency.

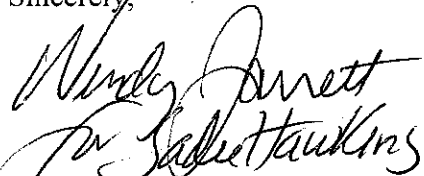
- AFRS will e-mail a Direct Deposit Notification two days in advance of payday advising you of the deposit date and amounts.

HRMS will supply the payment detail information necessary for breaking out individual payments and matching them to client accounts.

- A printed report containing the detailed information from HRMS will be created by DOP and mailed to your organization.

In closing, we would like to express our appreciation to you for helping us make a smooth transition to the new system. A list of contacts is enclosed. We encourage you to call or email us with questions.

Sincerely,



Sadie Rodriguez-Hawkins
Assistant Director
Office of Financial Management



Steve Young
Assistant Director
Department of Personnel

Enclosure